

State	Work Opportunity Tax Credit Certifications in FY 2024	Active Duty Military Spouses (2023 Demographics Report)	Guard and Reserve Military Spouses (2023 Demographics Report)	State	Work Opportunity Tax Credit Certifications in FY 2024	Active Duty Military Spouses (2023 Demographics Report)	Guard and Reserve Military Spouses (2023 Demographics Report)
AK	2,872	7,362	3,165	MT	413	1,338	2,550
AL	38,009	6,315	10,939	NC	46,610	38,065	17,690
AR	21,399	1,858	6,016	ND	6,485	2,077	2,347
AZ	27,760	7,956	10,503	NE	10,752	2,680	3,987
CA	136,324	55,245	32,925	NH	1,596	472	2,561
CO	26,265	15,986	10,925	NJ	59,379	3,886	7,405
CT	9,083	2,728	3,769	NM	4,061	4,774	2,917
DE	6,325	1,329	1,980	NV	10,347	5,174	4,329
FL	87,536	31,357	26,367	NY	86,626	9,376	15,110
GA	41,437	23,339	16,607	OH	88,662	4,613	14,650
HI	481	15,858	5,502	OK	41,140	6,906	8,035
IA	17,127	612	5,694	OR	16,924	1,162	4,853
ID	6,159	1,588	4,192	PA	63,453	2,756	15,070
IL	69,353	4,814	10,754	RI	4,599	1,058	1,729
IN	64,481	1,501	9,541	SC	27,950	10,829	10,730
KS	5,109	7,764	6,506	SD	4,853	1,227	3,065
KY	29,593	6,557	7,115	TN	26,529	9,067	12,747
LA	46,253	5,793	7,005	TX	63,541	44,165	39,428
MA	29,948	1,843	7,072	UT	12,444	2,381	7,716
MD	43,071	13,865	10,439	VA	57,067	49,485	21,480
ME	15,035	745	2,565	VT	204	110	1,428
MI	62,987	1,843	8,774	WA	25,755	22,667	13,355
MN	19,293	760	9,195	WI	20,187	1,196	7,820
MO	43,493	5,040	10,363	WV	14,391	476	3,601
MS	27,349	3,565	7,242	WY	527	1,064	3,529